

The Departments entry-level position is the Paid Call Firefighter (PCF):

This position is expected to be on-call to respond to fire and other emergencies. This position is also responsible for participating in the regular activities of the fire station, attending regular and special training sessions and additional duties as assigned.

Typical Minimum Requirements:

- 18 years of age and have graduated from High School or equivalent
- Class "C" California Drivers License
- Must be able to meet 15-30 minute response time to the station assigned
- Previous experience desirable but not required

Please see official job flyer for additional minimum requirements within 12 months of the date of hire.

Salary and Benefits:

Starts at approximately \$8.00 per hour and has no benefits.

Application:

Applications for Paid Call Firefighter can be obtained from and submitted to individual fire stations in your area. Please see our website www.premierfirefighter.com under Fire & Rescue for Division Headquarter locations and individual station information.



The Departments journey-level position is the Limited Term Firefighter-Ambulance Driver/Paramedic:

Under general supervision of a Fire Officer, responds to medical aids, rescues, and other emergency and non-emergency incidents as required. LT's are required to participate in daily fire station activities and attend regular and special training sessions. *Employment in these positions will be for a period of up to 351 days in duration, with yearly testing for up to three years.*

Typical Minimum Requirements:

- 18 years of age and have graduated from High School or equivalent
- Class "C" California Drivers License
- EMT I Certification or greater
- California State Fire Marshals Firefighter I Certificate –OR- California State Fire Marshal accredited Level I Firefighter Academy
- Current DMV Abstract
- A passed timed CPAT or Biddle
- Valid "CDL" Ambulance Drivers Certificate
- Valid Medical Examiner's Certificate for a "CDL" Ambulance Drivers Certificate

Additional Requirements for Paramedic applicants:

- California State Paramedic License

Salary and Benefits:

Starts at approximately \$10.00 per hour and has no benefits.

The Departments full-time career position is Firefighter/Paramedic:

Under general supervision of a Fire Officer, responds to fire and other emergencies, including the protection of life and property during emergency situations. Assist in the maintenance of fire apparatus, the fire station and surrounding grounds and various equipment. Participates in training, public education, and fire prevention inspections.

Typical Minimum Requirements:

- 18 years of age and have graduated from High School or equivalent
- Class "C" California Drivers License
- California State Fire Marshals Firefighter I Certificate –OR- California State Fire Marshal accredited Level I Firefighter Academy
- California State Paramedic License
- Current DMV Printout
- Current CPR and ALS Certifications
- A passed timed CPAT or Biddle

Salary and Benefits:

Starts at approximately \$17.00 per hour and receives County Fire Suppression benefits.

Additional Requirements for ALL Applicants:

May be required to pass a written examination, oral interview, physical agility exam, psychological exam, medical and background check.

Application:

Please check our website periodically for job flyers for Firefighter/Paramedic and Limited Term Firefighter. When open, applications can be obtained from and submitted to our offices located at 157 W. 5th St., 2nd Floor in San Bernardino, Ca 92415 or via the internet under Human Resources at www.Premierfirefighter.com



The Fire Department:

San Bernardino County is the largest County within the continental United States, encompassing 20,160 square miles and over 1.7 million people. The San Bernardino County Fire Department provides 24-hour emergency services to most unincorporated areas and several cities within San Bernardino County. The department includes a staff of over 1,000 safety, non-safety and paid call employees and is responsible for all phases of fire operations including the following: Fire Warden functions, fire suppression and prevention, emergency medical services, disaster preparedness, County emergency communications, vehicle maintenance, hazardous materials management, human resources, budget, training and program development.

Explorer Program:

The departments Explorer program is open to youth between the ages of 14 and 21 years of age with a grade point average of 2.5 ('C') or better in school. If you are interested in this program please contact your local San Bernardino County Division Headquarters for additional information. Please see our website www.premierfirefighter.com under Fire & Rescue for Division information.



Planning for a Career in the Fire Service:

If you are planning on a career in the Fire service you may want to consider the following:

- Apply for a Paid Call Firefighter or other Public Safety position with an Emergency Service provider.
- Enroll in an EMT course at your local community college.
- Meet with a career counselor at your local community college to explore future enrollment in the State Fire Marshal Fire Academy and potential for going into a Paramedic Program to get your California State Paramedics License.

Education and Training:

Some local Community Colleges offer courses to obtain the certificates listed under our minimum requirements. This listing is only a sample and does not serve as an endorsement for any one program. Classes and availability differ from college to college.

- Crafton Hills College (Yucaipa, Ca)
- College of the Desert (Palm Desert, Ca)
- Mount San Antonio College (Walnut, Ca)
- Rancho Santiago College (Santa Ana, Ca)
- Rio Hondo College (Whittier, Ca)
- Riverside Community College (Riverside, Ca)
- Victor Valley Community College (Victorville, Ca)

Physical Agility:

CPAT Testing Center
626 North Eckhoff St.
Orange, Ca 92868
877-648-2728
www.cffjac.org



What is a Firefighter?

What the department looks for in today's fire professional.

Firefighting is a physically demanding, highly technical profession which requires years of training and education in order to become successful. Firefighting also demands a high level of responsibility, dedication, and professionalism for those who choose it as a career. A firefighter must also have the courage, stamina, and personal resolve to risk their lives for the sake of others. They study long hours and go through extensive periods of training to become proficient, professional firefighters. If you have and value these qualities then the San Bernardino County Fire Department is looking for you.